

<p>Interests</p> <p>What are you interested in?</p> <p>Clinical care?</p> <p>Operations?</p> <p>Research methodology?</p> <p>Research focus?</p> <p>Education?</p> <p>Community outreach?</p> <p>Other?</p>	<p>Current Activities</p> <p>What types of jobs do you do?</p> <p>Teach?</p> <p>Research?</p> <p>Clinical?</p> <p>Administration?</p> <p>Other?</p> <p>Which activity takes up the most time?</p> <p>How is your success measured?</p>	<p>Resources</p> <p>What are your strengths?</p> <p>Technical skills</p> <p>Communication</p> <p>Presentation</p> <p>Writing</p> <p>Networking</p> <p>Management</p> <p>Conflict resolution</p> <p>Team building</p> <p>Strategic planning</p> <p>What in the CCHMC/divisional environment will benefit your performance?</p> <p>Types of resources</p> <p>Physical</p> <p>Intellectual (brand patents, copyrights, data)</p> <p>Human</p> <p>Financial</p>	<p>Aspirations</p> <p>What is your passion?</p> <p>In the past year what is the accomplishment that made you the proudest?</p> <p>What do you dream for yourself?</p> <p>What do you consider success in 10 years?</p>	<p>Values</p> <p>Write a list of governing values</p> <p>This is often the most challenging. Think about what you value (be introspective).</p> <p>What motivates you to make the important decisions?</p> <p>Prioritize these values</p>
	<p>Partnerships/Collaboration</p> <p>Who are the primary people you work with?</p> <p>Motivations for partnerships:</p> <p>Optimization and economy</p> <p>Reduction of risk and uncertainty</p> <p>Acquisition of particular resources and activities</p>		<p>CCHMC & Divisional Priorities</p> <p>Within your field what are the priorities of your division/CCHMC?</p> <p>Which priorities overlap with your current activities?</p> <p>Which priorities overlap with your values?</p> <p>Which priorities overlap with your aspirations?</p>	

<p>Mission statement/Long term goals</p> <p>Personal mission statement</p> <p>Creates a professional brand (it defines how YOU want to be seen).</p> <p>Combination of what do I want from life, what do I value, my talents, and my accomplishments.</p> <p>How do your activities, personal aspirations, priorities align?</p> <p>Are there alignments with the Institutional/Divisional strategic plan (Good goals align with both)?</p>	<p>What will it take to realize your goals?</p> <p>Are there barriers to achieving your goals?</p> <p>Are there skills that you need to develop personally (technical, communication, etc)?</p> <p>Are there additional resources required?</p> <p>What can you accomplish the next year that will bring you closer to your goals?</p> <p>Realistic plan of attack.</p> <p>Skills needed to develop.</p>
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