Curriculum Vitae

Cheryl Hoying, PhD, RN, NEA-BC

Education:

1997 – Ph.D.	University of Cincinnati (Administration)
1984 – M.S.	Wright State University (Nursing Administration)
1978 – B.S.N.	Wright State University (Community Health and Rehabilitation)

Professional Experience:

Cincinnati Children's Hospital Medical Center, Cincinnati, Ohio

2005 – present	Senior Vice President of Patient Services

The Ohio State University Medical Center, Columbus, Ohio

2002 – 2005	Administrator, Patient Care Services
1999 – 2002	Administrative Director for Nursing

Greene Memorial Hospital, Xenia, Ohio

1994 – 1998	Vice President for Patient Care

St. Elizabeth Medical Center, Dayton, Ohio

1993 – 1994	Interim Vice President for Nursing and Patient Care Services
1991 – 1993	Director of Nursing
1989 – 1991	Vice President for Nursing (title eliminated)
1987 – 1989	Director of Medical-Surgical Nursing
1983 – 1987	Nursing Administrative Coordinator of Patient Education
1979 – 1983	Nutrition Support Nurse
1978 – 1979	Oncology Staff Nurse

1972 – 1978	Nursing Assistant

Academic Appointments:

2007 – present	Associate Dean, The University of Cincinnati College of Nursing
2002 – present	Adjunct Instructor, Wright State University/Miami Valley School of Nursing
1999 – 2005	Clinical Assistant Professor, Ohio State University College of Nursing

Honors, Awards, Recognition:

Magnet recognition awarded, February 13, 2009

Prism Award, 2008 AONE Annual Meeting and Exposition in Seattle, Washington, April 28, 2008.

College of Mount St. Joseph, Leadership in Nursing Awards, Distinguished Nurse Administrator, Nov. 2007

Leadership Cincinnati USA, Class XXX, 2006 – 2007

2005 Graduate of the Johnson & Johnson-Wharton Fellows Program in Management for Nurse Executives from the Wharton School and the Leonard Davis Institute of Health Economics of the University of Pennsylvania

Certified in Nursing Administration – Advanced from the American Nurses Credentialing Center, 2005 – present

Noted in July 2003 Issue of Nursing Management in the "Movers & Shakers" section of AONE's leadership exchange.

Certified in Nursing Administration from the American Nurses Credentialing Center, 1988 – present

Educational Scholarship from the American Organization of Nurse Executives, 1994

Educational Scholarship to Wright State University (Masters Program)

Educational Scholarship to University of Cincinnati (PhD Program)

Professional Organizations, Societies, Memberships:

American College of Health Care Executives, 1994 – present

American Nurses Association, 2003 – present

American Organization of Nurse Executives, 1989 – present
- Board member, 2003 – 2004
- Bylaws Committee, 2003 – 2004
  - Co-chair, 2003
- Federal Relations & Legislative Policy Committee, 2003 – 2004
  - Chair, 2004
- Institute for Patient Care Research and Education, 2003 – 2004, 2008
  - Co-chair, 2003
  - Chair, 2004
- Regulatory Monitoring Committee, 2005 – 2007
- Strategic Planning Committee, 2007, 2009
- Institute Operations Committee, 2008, 2009

Dayton Organization of Nurse Executives, 1987 – 1998
- President, 1998
- Treasurer, 1989 – 1990
- Secretary-Treasurer, 1988 – 1989

Greater Cincinnati Nurse Executives (GCNE), 2006 – present

Healthcare Roundtable for Nurse Executives, 2002 – 2005

Ohio Nurses Association, 2003 – present

Ohio Organization of Nurse Executives, 1989 – present
- Board member, 1994 – 2003
- Past President, 2003
- President, 2002
- President-Elect, 2001
- Secretary, 1999 – 2000
- Treasurer, 1997 – 1999

Sigma Theta Tau International Honor Society-Zeta Phi Chapter, 1983 – present
- Nominating Committee, 2000 – 2001
- Chair Nominating Committee, 1990 – 1991

Society of Pediatric Nurses, 2006 – present

The Advisory Board, Nursing Executive Center, 2002 – present

The Advisory Board Steering Committee, 2007

University Healthcare Consortium for Chief Nurse Executives, 2002 – present

Voluntary Hospital Association (VHA) Central Nurse Executive Council, 1994 – 1998
Chair, 1997 – 1998

Professional Services & Volunteer Work:

American Cancer Society:
- Hamilton County:
  - Board Member, 2006 – present
  - Quality of Life Chair, 2009
- Greene County:
  - Board Member, 1995 – 1998
  - President-Elect, 1998
- Montgomery County:
  - Board Member, 1998 – 2006
  - Quality of Life Chair, 2003 – 2006

Cincinnati Therapeutic Riding & Horsemanship Board of Trustees, 2009

Nursing School Advisory Boards:
- Andrews University, 1992; 1997 – 1998
- Clark State Community College, 1994 – 1998
- College of Mount Saint Joseph, 2006 – 2008
- Columbus Public School of Practical Nursing, 2002 – 2005
- Columbus State Community College, 2002 – 2005
- Good Samaritan College of Nursing & Health Sciences, 2007 – present
- Kettering College of Medical Arts, 1989 – 1993
- Ohio State University Undergraduate Curriculum Committee, 1999 – 2002
- Ohio State University Executive Committee, 2002 – 2005
- Sinclair Community College, 1992 – 1998; 2007 – present
- Wright State University/Miami Valley, 1997 – 1998
- Wright State University/Miami Valley Graduate Curriculum Committee, 1997 – 1999
- Wright State University/Miami Valley Scholarly Development Committee, 1993 – 1997
- Xavier Nursing Advisory Board, 2007 – 2008

Nursing Spectrum Magazine, Midwest Edition Advisory Board, 2002 – present

St. Elizabeth Medical Center Credit Union Board Member, 1984 – 1990

Written Work:

Hoying, C., noted in **"**Men in nursing: Still a new frontier," Reflections on Nursing Leadership; Fourth Quarter, 2006.

Hoying, C., noted in "How Are You Training Nurse Managers About the Business Side of Patient Care," The Business of Caring," Vol 1. No. 4, December 2006.

Hoying, C., **"**Letter from the Leadership," AONE Voice of Leadership, Publication of the American Nurse Executive, September 2004.

Greengold, N. L., Shane, R., Schneider, P., Flynn, E., Elashoff, J., Hoying, C., et al. "The Impact of Dedicated Medication Nurses on the Medication Administration Error Rate," American Medical Association, Arch Intern Med; Vol. 163, October 27, 2003.

Hoying, C., Dissertation – "Nurse Leaders' Perceptions of Patient Focused Care," 1997.

Hoying, C., "Nutritional Support Nurses' Role in Nursing Management," Nutritional Support Services, June 1993.

Hoying, C., Thesis – "Job Satisfaction of Hospital Staff Nurses," 1983.

Panels:

The Advisory Board Company, Nursing Leadership Academy, Partner Summit Meeting, Washington, D.C., September 18, 2007.

"Simulations: A Tool in Aligning Academic and Clinical Classrooms," Scholarship of Teaching & Learning (SOTL) in Nursing Conference Panel, College of Nursing, University of Cincinnati, Cincinnati, Ohio, August 10, 2007.

"New Directions in Nursing Panel," National Student Nurses Association's 22nd Annual MidYear Conference, Daytona Beach, Florida, November 12, 2004.

"Unlicensed Assistive Personnel: Use and Misuse, Nursing Cure or Disease," panel member for District 10's Ohio Nurses Association meeting, 1993.

Presentations:

"Family-Centered Care: Changing the Outcome," Shanghai JiaoTong University School of Medicine/Education Forum, Shanghai Children's Medical Center, Project Hope, Shanghai, China, July 22, 2009.

"Nursing Care at CCHMC," Shanghai JiaoTong University School of Medicine/Education Forum, Shanghai Children's Medical Center, Project Hope, Shanghai, China, July 22, 2009.

"Family-Centered Care: Changing the Outcome," West China Second (Women and Children) University Hospital, Sichuan University, Chengdu, China, July 21, 2009.

"Nursing Care at CCHMC," West China Second (Women and Children) University Hospital, Sichuan University, Chengdu, China, July 21, 2009.

"Family-Centered Care: Changing the Outcome," The Forum of Pediatric Nursing Development, Children's Hospital of Chongqing Medical University, Chongqing, China. July 18, 2009.

"Man Enough to Save a Life: Men in Nursing," University HealthSystem Consortium (UHC) Quality and Safety Fall Forum, CNO Council Meeting, Scottsdale, Arizona, September 17, 2008.

"Transformation & Outcomes: Seeing the forest and the trees," Massachusetts Organization of Nurse Executives (MONE), Devens, Massachusetts, September 12, 2008.

"CCHMC Patient Services," UK National Health Service's (NHS) Institute for Innovation and Improvement's visit at Children's Hospital, February 20, 2008.

"Who is Cincinnati Children's?" Child Health Corporation of America (CHCA), Chief Nursing Officers Forum, Indianapolis, Indiana, September 20, 2007.

"Organizational Transformation: Being the Best at Getting Better," AONE 40th Annual Meeting Washington, D.C. by **Hoying, C., PhD, RN**, Allen, S., MSN, RN, Kotagal, Uma, MBBS, MSc., April 15, 2007.

"Strong Working Relationships between CFOs & CNOs Make Good Business Sense," University Health Systems Consortium (UHC) 2007 Performance Excellence Forum, Tampa, Florida by **Hoying, C., PhD, RN** and Hamlin, S., CPA, March 13, 2007.

"Strategic Planning," presented to nursing leadership at King Fahad Medical City, Saudi Arabia, December 2006.

"The Future of the APN: Linking Clinical Experts & Clinical Scholars Through Evidence Based Practice," Cincinnati Children's Hospital Medical Center's 9th Annual Regional Advanced Practice Nurse Conference, November 17, 2006.

"Nursing Update," MBA Class 814 – The Business of Healthcare, Fisher College of Business, The Ohio State University, May 1, 2006.

"Nursing Update," MBA Class 814 – The Business of Healthcare, Fisher College of Business, The Ohio State University, Spring 2005.

"The Ohio State University Magnet Site Visit Experience," Columbus Children's Hospital, Columbus, Ohio by **Hoying, C., PhD, RN**, Cabell, V., RN, BSN, Chipps, E., PhD., December 2004.

"Shaping your Future Career Through Leadership Development," National Student Nurses Association Annual Midyear Conference, Counsel of State Presidents' Luncheon, Daytona Beach, Florida, November 2004.

Commencement Address, Columbus State Public School of Practical Nursing, Columbus, Ohio 2002; 2003.

Guest lecturer for Wright State University/Miami Valley School of Nursing and Health's Graduate Nursing Program, Dayton, Ohio, 1997–2000.

"Nursing's Challenges in the Health Care Arena," Dayton Area Peri Anesthesia Nurses Association Conference, Dayton, Ohio, 1998.

Commencement Address, Andrews University School of Nursing, Kettering, Ohio, 1997.

"Future Directions of the Nursing Profession," keynote speech given at the Wright State University/Miami Valley School of Nursing and Health's Career Day, Dayton, Ohio, 1995.

"Promoting Educational Values Among Health Care Professionals," Greater Dayton Area Inservice Educators meeting, Dayton, Ohio, 1986.

Consultations & Collaborative Activities:

Shanghai JiaoTong University School of Medicine, Shanghai Children's Medical Center, Project Hope, Shanghai, China, July 22, 2009.

West China Second (Women and Children) University Hospital, Sichuan University, Chengdu, China, July 21, 2009.

Children's Hospital of Chongqing Medical University, Chongqing, China. July 18, 2009.

Beth Israel Deaconess Medical Center (BIDMC) – Panel of Advisors, Boston, MA, 2009 – 2012.

Great Ormond Street Hospital, London, UK, May 2008.

King Fahad Medical City, Saudi Arabia, December 2006.

Media/Interviews:

UC College of Nursing Nightingale Awards Video, April 2, 2009.

Definitive Solutions Company (DSC) & Mark Czarnik, Josh Cares Documentary, May 15, 2007.

The Department of Labor, Project Search documentary to be used for national disability campaign (video still in production), shot by Neil Romano, May 8, 2007.

Business First of Columbus, "Nurses unpack their bags: hospitals use fewer temps" by Jeff Bell, November 28, 2005.

Channel 10 Interview, "100 Nurses in 100 Days at OSUMC", February 8, 2005.

WSYX-TV/6 & WTTE-TV/28 Interview, "OSUMC Seeks to Hire 100 Nurses in 100 Days, September 15, 2004.

Nursing Executive Center Interview, "The Nursing Strategy Toolkit – CNO visits bring plan directly to staff, monthly updates mark progress," The Advisory Board Company, August 2004.

Nursing Executive Center Interview, "OSU Medical Center's new-hire internships helps RNs, OSU find 'best fit' for units," The Advisory Board Company, May 14, 2004.

The Columbus Dispatch, "Room design at OSU Medical Center's new heart hospital enhances patient and practitioner satisfaction", February 22, 2004.

The Columbus Dispatch, "Academic medical center environment creates continual opportunities for OSU nurses", January 18, 2004.

The Nursing Executive Center Interview, "Fostering an Ethic of Continuous Learning – Staff Development Coach," The Advisory Board Company, 2004.

The Columbus Dispatch, "Competition among hospitals contributes to nurse shortage," by Phil Porter, November 9, 2003.

WCMH-TV/4 Interview – "With more options, nursing positions go unfilled", May 9, 2001.

Courses Taught:

Human Resources Management in Nursing Administration Course (Nrsg. 732) – Master's Level, Wright State University College of Nursing, 2003 – 2009.