Cincinnati Children's
change the outcome

Schmidlapp Center

Division Photo

First Row: S. Degen; Second Row: S. Thornton, L. Dorn, C. Bachurski, K. Risma

Division Data Summary

Research and Training Details	
Number of Faculty	1
Number of Support Personnel	1
Direct Annual Grant Support	$300,000
Clinical Activities and Training	
Number of Other Students	143

Division Highlights

Overview

In 1998, Cincinnati Children's Hospital received a generous grant from the Charlotte R. Schmidlapp Trust, which was used to develop a Scholars Program to promote academic advancement of women faculty. This program has been very successful. To date, 14 women have been selected as Schmidlapp Scholars. This program has successfully promoted career advancement not only of the awardees, but also of the applicants. The program has included individual mentorship to all applicants and feedback to their division directors and the chairman of the department. The program has helped create an attractive environment for recruitment of women faculty at all ranks, with the number of women faculty increasing from 58 (30%) in 1996 to 206 (41%) in 2009.

In April 2005, Cincinnati Children's received a $1.5 million grant from the Charlotte R. Schmidlapp Foundation of Fifth Third Bank for a new program to support the career development of women in academic pediatrics. The goals of the Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics are to enhance career development of women coming from a broad range of backgrounds and ultimately to become a national model for career development of women in academic medicine.

The specific objectives of this center are to:

- Continue operation and management of the Charlotte R. Schmidlapp Scholars Program and transform it into a permanent source of support for women scholars
- Reach a wide population of women ranging from high school students to senior faculty, including medical and graduate students, residents and fellows, and all faculty levels
- Support a Summer Internship Program for female high school and undergraduate students
- Enhance faculty development opportunities, including seminars and retreats, and provide support for women faculty to attend national leadership meetings
- Expand mentorship and career guidance programs
- Support the activities of the Women's Faculty Association
- Disseminate learnings from the Center with other academic centers

Summer High School Internship Program and High School Science Symposium

Director: Cindy Bachurski, PhD, Associate Professor, Division of Pulmonary Biology

The Internship Program is a competitive program for high school seniors in Cincinnati. Seventeen students were selected from 126 applicants to work in clinical programs and participate in a weekly luncheon series. The following students were provided stipend support through the Schmidlapp grant:

Matthew Almario, Moeller HS, Mentor: Raouf Amin.

Diamond Austin, Withrow University HS, Mentor: Susan Rose.

Leslie Carson, Little Miami HS, Mentor: David Franz

Natalia Carvlho, William Mason HS, Mentor: Don Gilbert

Thomas Christy, Highlands HS, Mentor: Patty Manning

Tequila Daniels, Western Hills Design, Mentor: Monica Mitchell

Andrew Dauner, Kings HS, Mentor: Gregg Rouan

Gabriel DeVela, Sycamore HS, Mentor: Brian Weiss

Jillian Goldberg, Indian Hill HS, Mentor: Richard Falcone

Asia Harris, Princeton HS, Mentor: Monica Mitchell

Ron Kloska, Scott HS, Mentor: Mary Staat

Katherine Lutes, Larry A Ryle HS, Mentor: Jeanne James

Margaret Niedhard, Turpin HS, Mentor: Tom Dewitt

Katherine Ritter, Seton HS, Mentor: Marc Levitt

Gwen Seamon, East Central HS, Mentor: Melinda Butsch Kovacic

Robert Slater, Turpin HS, Mentor: Jenny Noll

Carolyn Williams, Roger Bacon HS, Mentor: John Bissler

In addition, each year a High School Science Symposium is held in the spring for high school students and their science counselors. This past year, we had 132 participants from 44 area high schools. The students and their advisors heard talks about careers in medicine and science, and participated in hands-on rotations throughout the medical center ranging from basic science labs to clinical experiences.

Summer Undergraduate Research Program

Director: Sherry Thornton, PhD, Assistant Professor, Division of Rheumatology

Approximately 950 students applied to this program from throughout the United States. This program enabled 120

students to participate in basic and clinical research programs at Cincinnati Children's. An extensive scientific and social program was provided throughout the summer. Students working with past and present Schmidlapp Scholars were selected for stipend support through the Schmidlapp grant. In addition, several other exceptional women students were provided support. In addition, the Schmidlapp Center provides over all support to the program.

Lauren Brackenbury, Reed College, Mentor: Drew Barzman

Elizabeth Hastie, Barnard College, Mentor: Elana Harris

Rachel Mason, Xavier Univ., Mentor: Tom Griffin

Lauren Miller, Washington Univ., Mentor: Lorah Dorn

Erin Molloy, Washington Univ., Mentor: Cindy Molloy

Esther Shang, Wellesley College, Mentor: Sherry Thornton

Stephanie Sieswerda, Univ. of Notre Dame, Mentor: Susmita Kashikar-Zuck

Karen Smith, Boston Univ., Mentor: Bill Gottliebson

WISE (Women in Science & Engineering) Summer Program

This program is run through the University of Cincinnati and supports women students at UC with an interest in pursuing careers in science and engineering. An extensive academic program is provided to these students throughout the summer. The Schmidlapp grant provides partial support for the summer stipend of the following four students:

Holly Barth, Mentor: Nives Zimmermann

Laura Boehm, Mentor: Donita Bylski-Austrow

Jennifer Logan, Mentor: Myra Huth

Dominique Nkata, Mentor: Claire Chougnet

Miriam Siegel, Mentor: Charles Vorhees

Chen Yin, Mentor: Anne-Karina Perl

Schmidlapp Woman Scholars Program

Director: Lorah Dorn, PhD, Professor, Division of Adolescent Medicine

This program provides grants of $50,000 a year for up to two years to women faculty who have shown promise as leaders within the institution and are at a critical stage of their career. Scholars are selected each year by the Schmidlapp Committee, consisting of senior women faculty.

Kimberly Risma, Assistant Professor, Division of Allergy & Immunology, First year

Executive Leadership in Academic Medicine, Program for Women (ELAM)

Each year Cincinnati Children's nominates a faculty member for participation in this program that provides leadership education and networking opportunities to women who have shown promise as leaders within their institution. The Schmidlapp grant covers all costs of participation in this program. This year's participant was:

Neeru Hershey, MD, PhD, Professor, Division of Asthma Research

AAMC Professional Development Conferences

The AAMC offers professional development conferences for both junior and midcareer women. These conferences provide mentoring and leadership guidance and have been viewed by past participants as valuable for their career. This year's participants were:

Lori Crosby, PhD, Assistant Professor, Division of Behavioral Medicine & Clinical Psychology

Catherine Krawczeski, MD, Associate Professor, Division of Cardiology

Monica Mitchell, PhD, Associate Professor, Division of Behavioral Medicine & Clinical Psychology

Yan Xu, Associate Professor, Division of Neonatology & Pulmonary Biology

Faculty Members

Sandra J. Degen, PhD, Professor ; *Associate Chair for Academic Affairs*

Significant Accomplishments

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Grants, Contracts, and Industry Agreements

Grant and Contract Awards — Annual Direct / Project Period Direct

DEGEN, S.

Center for Career Development for Women in Academic Pediatrics
Charlotte R Schmidlapp Fund, Trustee

04/01/05 - 03/31/10 — $300,000 / $1,500,000