

# Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics

## DIVISION PROFILE

Number of Faculty	1
Number of Other Students (full and part-time)	97
Number of Support Personnel	1
Annual Total Grant Support (direct)	\$300,000

## FACULTY LISTING

Sandra J. Degen, PhD, Professor of Pediatrics, Associate Chair for Academic Affairs

## OVERVIEW

In 1998, Cincinnati Children's Hospital received a generous grant from the Charlotte R. Schmidlapp Trust, which was used to develop a Scholars Program to promote academic advancement of women faculty. This program has been very successful. To date, ten women have been selected as Schmidlapp Scholars. This program has successfully promoted career advancement not only of the awardees, but also of the applicants. The program has included individual mentorship to all applicants and feedback to their division directors and the chairman of the department. The program has created an attractive environment for recruitment of women faculty at all ranks, with the number of women faculty increasing from 58 (30%) in 1996 to 162 (40%) in 2005.



*Left to Right: S. Degen, L. Cripe, C. Molloy*

The success of the scholars program has brought to our attention that there is need for extensive career guidance for most women faculty. The Department of Pediatrics at Cincinnati Children's is in an excellent position to become a national leader in advancing and supporting women faculty.

In April 2005, Cincinnati Children's received a \$1.5 million grant from the Charlotte R. Schmidlapp Foundation of Fifth Third Bank for a new program to support the career development of women in academic pediatrics. The goals of the Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics are to enhance career development of women coming from a broad range of backgrounds and covering a wide range of programs and services and to become a national model for career development of women in academic medicine.

The specific objectives of this center are to:

- Continue operation and management of the Charlotte R. Schmidlapp Scholars Program and transform it into a permanent source of support for women scholars
- Reach a wide population of women ranging from high school students to senior faculty, including medical and graduate students, residents and fellows, and all faculty levels
- Support a Summer Internship Program for female high school and undergraduate students
- Enhance faculty development opportunities, including seminars and retreats, and provide support for women faculty to attend national leadership meetings

- Expand mentorship and career guidance programs
- Support the activities of the Women's Faculty Association
- Organize a national leadership meeting for women to be held at Cincinnati Children's Hospital highlighting our women leaders and our career development program.
- Disseminate learnings from the Center with other academic centers

The following programs have been supported this past year:

### Summer High School Internship Program

**Director:** Cindy Bachurski, PhD, Associate Professor, Division of Pulmonary Biology

This is a competitive program for high school seniors in Cincinnati. Fourteen students were selected from 98 applicants to work in clinical programs and participate in a weekly luncheon series. The following students were provided stipend support through the Schmidlapp grant:

Student	School	Mentor
Ayrene Adams	Summit Country Day	Tom Dewitt
Rebecca Burgoyne-Allen	Beechwood HS	Mary Staat
Emily Craver	Purcell Marian	Jeanne James
Charis Gn	Seven Hills	Patty Manning
Aditya Joshi	Princeton HS	Don Gilbert
Ahish Mehta	Indian Hill HS	Mary Staat
Courtney Ross	Felicity-Franklin	Mark Meyer
Pratima Shanbhag	Sycamore HS	Neeru Hershey
Chelsea Slater	Turpin HS	Jennie Noll
Leslie Wallace	Wyoming HS	David Franz
Norman Wang	William Mason HS	Raouf Amin
Alex Whitehead	Covington Catholic	Marc Levitt
Leslie Whitt	New Richmond HS	Susan Rose
Leisel Willis	Washington CH HS	Linda Cripe

### Summer Undergraduate Research Program

**Director:** Sherry Thornton, PhD, Assistant Professor, Division of Rheumatology

Almost 600 students applied to this program from throughout the United States. This program enabled 78 students to participate in basic and clinical research programs at Cincinnati Children's. An extensive scientific and social program was provided throughout the summer. Three high school students and students working with past and present Schmidlapp Scholars were selected for stipend support through the Schmidlapp grant.

Student	School	Mentor
Laura Colman	Seven Hills HS	Jay Degen
Sarah Dawson	Xavier University	Linda Cripe
Kristen Frommeyer	University of Kentucky	Ramu Subbramanian
Andrea Galloway	Northwest HS	Hong Du
Neha Godiwala	University of North Carolina	Meg Zeller
Allyson Hamlin	Mariemont HS	Neeru Hershey
Jennifer Howard	Bellarmino University	Cindy Molloy
Ida Khaki	California State University	Maria Britto
Vidhya Kumar	Seven Hills HS	Lisa Filipovich
Kelly Putnam	University of Cincinnati	Hong Du
Katherine Szalewski	University of Dayton	Anna Byars

### WISE (Women in Science & Engineering) Summer Program

This program is run through the University of Cincinnati and supports women students at UC with an interest in pursuing careers in science and engineering. An extensive academic program is provided to these students throughout the summer. The Schmidlapp grant provides half of the summer stipend of the following five students, while UC provides the other half.

Student	Mentor
Penda Konate	Sherry Thornton
Shareika Mendoza	Chip Vorhees
Jessica Miller	Donita Bylski-Austrow
Devarshi Patel	Cindy Bachurski
Zahra Sadat-Hossieny	Claire Chougnat

### Schmidlapp Woman Scholars Program

**Director:** Lorah Dorn, PhD, Professor, Division of Adolescent Medicine

This program provides grants of \$50,000 a year for two years to women faculty who have shown promise as leaders within the institution and are at a critical stage of their career. One scholar is selected each year for two years of support by the Schmidlapp Committee.

- Linda Cripe, MD, Associate Professor, Division of Cardiology, Second year
- Cindy Molloy, MD, Assistant Professor, Division of Epidemiology/ Biostatistics, First year

### Executive Leadership in Academic Medicine, Program for Women (ELAM)

Each year Cincinnati Children's nominates a faculty member for participation in this program that provides leadership education and networking opportunities to women who have shown promise as leaders within their institution. The Schmidlapp grant covers all costs of participation in this program. This year's participant is:

- Maria Britto, MD, Associate Professor, Division of Adolescent Medicine

## GRANTS, CONTRACTS AND INDUSTRY AGREEMENTS

### Grant and Contract Awards

### Annual Direct/Project Period Direct

Degen, S

Center for Career Development for Women in Academic Pediatrics  
Charlotte R. Schmidlapp Foundation

04/01/05 – 03/31/10

\$300,000 / \$1,500,000

Zeller, M

\$25,000

Cripe, L

\$50,000

Molloy, C

\$50,000

Current Year Direct

\$300,000

### Industry Contracts

Current Year Direct Receipts

\$0

**TOTAL**

**\$300,000**