

# VISION PLAN SUMMARY

FY2010 (July 1, 2009 – June 30, 2010)



BENEFIT	NETWORK	NON-NETWORK
Eye Exam Frequency	One every 12 months	
Contact lenses or Lens Allowance Frequency	One every 12 months	
Frames Allowance Frequency	One every 24 months	
Lasik/PRK Discount	15% of usual and customary price or 5% off promotional price at TLC Vision provider	
<b>PROFESSIONAL SERVICES – Your Co-Pay or Co-Insurance Amount</b>		
Eye Exam	\$10	Reimbursed up to \$35
Single Vision Lenses	\$25	Reimbursed up to \$25
Bifocal Lenses	\$25	Reimbursed up to \$40
Trifocal Lenses	\$25	Reimbursed up to \$60
Lenticular	\$25	Reimbursed up to \$100
Lens Tint	\$13	Not Covered
Lens UV Coating	\$15	Not Covered
Scratch Resistant Lenses	\$16	Not Covered
Polycarbonate Lenses	\$30 – Adults \$0 – Children	Not Covered
Anti-reflective Lens Coating	\$50	Not Covered
Contact Lenses – Medical Necessary	\$0	Reimbursed up to \$210
Contact Lenses – Elective	\$105 allowance	Reimbursed up to \$105
Frames	\$25, Up to \$40 wholesale allowance (\$90-\$135 retail)	Reimbursed up to \$45

- › **Frames Allowance Example:** Member chooses frames with retail price of \$225 (\$65 wholesale). Member is responsible for 2 times the difference between the wholesale allowance (\$40) and the actual wholesale cost of the frames (\$65).  
 $\$65 \text{ wholesale price} - \$40 \text{ allowance} = \$25 \text{ difference}$   
 $\$25 \text{ difference} \times 2 = \$50 \text{ member cost for frames}$   
 $\$50 \text{ frames cost} + \$25 \text{ bi-focal lens co-pay} = \$75 \text{ total employee cost for } \$300+ \text{ retail cost for frames and lenses.}$
- › **Lens and Frame Bundling:** Pay only one \$25 co-pay when your purchase lenses and frames together.

*This document is intended provide an overview of common services only. Please refer to the applicable Summary Plan Description for more detailed coverage information. Summary Plan Descriptions are available for download on the Employee Benefits Resource Center on CenterLink or you may contact Employee Benefits to request a printed copy.*