

Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics



J. Kahn, N. Walz, L. Martin, S. Degen

Division Data Summary

Research and Training Details

Number of Faculty	1
Number of Support Personnel	1
Direct Annual Grant Support	\$300,000

Clinical Activities and Training

Number of Other Students	85
--------------------------	----

Faculty Members

Sandra J. Degen, PhD, Professor ; *Associate Chair for Academic Affairs*

Significant Accomplishments in FY08

Overview

In 1998, Cincinnati Children's Hospital received a generous grant from the Charlotte R. Schmidlapp Trust, which was used to develop a Scholars Program to promote academic advancement of women faculty. This program has been very successful. To date, eleven women have been selected as Schmidlapp Scholars. This program has successfully promoted career advancement not only of the awardees, but also of the applicants. The program has included individual mentorship to all applicants and feedback to their division directors and the chairman of the department. The program has helped create an attractive environment for recruitment of women faculty at all ranks, with the number of women faculty increasing from 58 (30%) in 1996 to 180 (41%) in 2006.

In April 2005, Cincinnati Children's received a \$1.5 million grant from the Charlotte R. Schmidlapp Foundation of Fifth Third Bank for a new program to support the career development of women in academic pediatrics. The goals of the Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics are to enhance career development of women coming from a broad range of backgrounds and ultimately to become a national model for career development of women in academic medicine.

The specific objectives of this center are to:

- Continue operation and management of the Charlotte R. Schmidlapp Scholars Program and transform it into a permanent source of support for women scholars
- Reach a wide population of women ranging from high school students to senior faculty, including medical and graduate students, residents and fellows, and all faculty levels
- Support a Summer Internship Program for female high school and undergraduate students
- Enhance faculty development opportunities, including seminars and retreats, and provide support for women faculty to attend national leadership meetings
- Expand mentorship and career guidance programs
- Support the activities of the Women's Faculty Association
- Disseminate learnings from the Center with other academic centers

Division Highlights

Summer High School Internship Program

Director: Cindy Bachurski, PhD
Associate Professor
Division of Pulmonary Biology

This is a competitive program for high school seniors in Cincinnati. Fourteen students were selected from 90 applicants to work in clinical programs and participate in a weekly luncheon series. The following students were provided stipend support through the Schmidlapp grant:

Leah Bock	Mother of Mercy HS	Mentor: Susan Rose
Natalie Foertmeyer	Roger Bacon HS	Mentor: Tom DeWitt
Erica Kao	Sycamore HS	Mentor: Don Gilbert
Rebecca Kim	Indian Hill HS	Mentor: John Bissler
Jeremy Lamb	Purcell Marian HS	Mentor: Jennie Noll
Lauren Miller	Summit Country Day	Mentor: David Franz
Dustin Poore	Scott HS	Mentor: Mary Staat
Samuel Rodgers	Covington Latin HS	Mentor: Melinda Butsch-Kovacic
Rohan Soman	Lakota West HS	Mentor: Raouf Amin
Katherine Talbott	Seton HS	Mentor: Marc Levitt
Wenjun Tan	Walnut Hills HS	Mentor: Richard Falcone
Courtney Thomas	Ursuline Academy	Mentor: Jeanne James
Robert Tyson-Multhaup	Anderson HS	Mentor: Patty Manning Courtney
Emily Zerhusen	Anderson HS	Mentor: Brian Weiss

Summer Undergraduate Research Program

Director: Sherry Thornton, PhD
Assistant Professor
Division of Rheumatology

Approximately 750 students applied to this program from throughout the United States. This program enabled 66 students to participate in basic and clinical research programs at Cincinnati Children's. An extensive scientific and social program was provided throughout the summer. Students working with past and present Schmidlapp Scholars were selected for stipend support through the Schmidlapp grant. In addition, several other exceptional women students were provided support.

Lauren Brackenbury	Reed College	Mentor: Drew Barzman
Demaree Bruck	Michigan State Univ	Mentor: Meg Zeller
Brittney Cousins	Northern KY Univ	Mentor: Monica Mitchell
Julia Freeman	Western KY Univ	Mentor: Cynthia Molloy
Tricia Gilson	Pennsylvania State	Mentor: Lorah Dorn
Emily Greenberg	Washington Univ	Mentor: Chris Bolling
Jessica Kopp	Xavier Univ	Mentor: Anne Karina Perl
Stephanie Nienaber	University of Notre Dame	Mentor: Kim Risma
Katie Raffel	Xavier Univ	Mentor: Linda Cripe
Shivali Sarawgi	Vanderbilt Univ	Mentor: Cindy Bachurski

WISE (Women in Science & Engineering) Summer Program

This program is run through the University of Cincinnati and supports women students at UC with an interest in pursuing careers in science and engineering. An extensive academic program is provided to these students throughout the summer. The Schmidlapp grant provides half of the summer stipend of the following four students, while UC provides the other half.

Hema Bhakta	Mentor: Cindy Bachurski
Samantha Bitter	Mentor: Donita Bylski-Austrow
Clarissa Curioso	Mentor: Sherry Thornton
Megan Hedgebeth	Mentor: Nives Zimmerman
Adrienne Jeffries	Mentor: Myra Huth

Schmidlapp Woman Scholars Program

Director: Lorah Dorn, PhD
Professor
Division of Adolescent Medicine

This program provides grants of \$50,000 a year for two years to women faculty who have shown promise as leaders

within the institution and are at a critical stage of their career. Scholars are selected each year for one to two years of support by the Schmidlapp Committee.

Jessica Kahn, MD	Associate Professor	Division of Adolescent Medicine	Second year
Lisa Martin, PhD	Associate Professor	Division of Epidemiology/ Biostatistics	First year
Nicolay Walz, PhD	Assistant Professor	Division of Behavioral Medicine & Clinical Psychology	First year

Executive Leadership in Academic Medicine, Program for Women (ELAM)

Each year Cincinnati Children’s nominates a faculty member for participation in this program that provides leadership education and networking opportunities to women who have shown promise as leaders within their institution. The Schmidlapp grant covers all costs of participation in this program. This year’s participant is:

Marsha Wills-Karp, PhD	Professor	Division of Immunobiology
------------------------	-----------	---------------------------

AAMC Professional Development Conferences

The AAMC offers professional development conferences for both junior and midcareer women. These conferences provide mentoring and leadership guidance and have been viewed by past participants as valuable for their career. This year’s participants were:

Nancy Lanphear, MD	Associate Professor	Division of Developmental & Behavioral Pediatrics
Jackie Grupp-Phelan, MD	Associate Professor	Division of Emergency Medicine
Sheela Geraghty, PhD	Assistant Professor	Division of General Pediatrics
Kejian Zhang, MD	Assistant Professor	Division of Human Genetics

Grants, Contracts, and Industry Agreements

Grant and Contract Awards Annual Direct / Project Period Direct

Degen, S.		
Center for Career Development for Women in Academic Pediatrics		
Charlotte R Schmidlapp Fund, Trustee	04/01/05 - 03/31/10	\$300,000 / \$1,500,000