Significant Accomplishments in FY08

Overview

In 1998, Cincinnati Children’s Hospital received a generous grant from the Charlotte R. Schmidlapp Trust, which was used to develop a Scholars Program to promote academic advancement of women faculty. This program has been very successful. To date, eleven women have been selected as Schmidlapp Scholars. This program has successfully promoted career advancement not only of the awardees, but also of the applicants. The program has included individual mentorship to all applicants and feedback to their division directors and the chairman of the department. The program has helped create an attractive environment for recruitment of women faculty at all ranks, with the number of women faculty increasing from 58 (30%) in 1996 to 180 (41%) in 2006.
In April 2005, Cincinnati Children’s received a $1.5 million grant from the Charlotte R. Schmidlapp Foundation of Fifth Third Bank for a new program to support the career development of women in academic pediatrics. The goals of the Charlotte R. Schmidlapp Center for Career Development of Women in Academic Pediatrics are to enhance career development of women coming from a broad range of backgrounds and ultimately to become a national model for career development of women in academic medicine.

The specific objectives of this center are to:

- Continue operation and management of the Charlotte R. Schmidlapp Scholars Program and transform it into a permanent source of support for women scholars
- Reach a wide population of women ranging from high school students to senior faculty, including medical and graduate students, residents and fellows, and all faculty levels
- Support a Summer Internship Program for female high school and undergraduate students
- Enhance faculty development opportunities, including seminars and retreats, and provide support for women faculty to attend national leadership meetings
- Expand mentorship and career guidance programs
- Support the activities of the Women’s Faculty Association
- Disseminate learnings from the Center with other academic centers

**Division Highlights**

**Summer High School Internship Program**

**Director:** Cindy Bachurski, PhD  
Associate Professor  
Division of Pulmonary Biology

This is a competitive program for high school seniors in Cincinnati. Fourteen students were selected from 90 applicants to work in clinical programs and participate in a weekly luncheon series. The following students were provided stipend support through the Schmidlapp grant:

- Leah Bock  
  Mother of Mercy HS  
  Mentor: Susan Rose
- Natalie Foertmeyer  
  Roger Bacon HS  
  Mentor: Tom DeWitt
- Erica Kao  
  Sycamore HS  
  Mentor: Don Gilbert
- Rebecca Kim  
  Indian Hill HS  
  Mentor: John Bissler
- Jeremy Lamb  
  Purcell Marian HS  
  Mentor: Jennie Noll
- Lauren Miller  
  Summit Country Day  
  Mentor: David Franz
- Dustin Poore  
  Scott HS  
  Mentor: Mary Staat
- Samuel Rodgers  
  Covington Latin HS  
  Mentor: Melinda Butsch-Kovacic
- Rohan Soman  
  Lakota West HS  
  Mentor: Raouf Amin
- Katherine Talbott  
  Seton HS  
  Mentor: Marc Levitt
- Wenjun Tan  
  Walnut Hills HS  
  Mentor: Richard Falcone
- Courtney Thomas  
  Ursuline Academy  
  Mentor: Jeanne James
- Robert Tyson-Multhaup  
  Anderson HS  
  Mentor: Patty Manning Courtney
- Emily Zerhusen  
  Anderson HS  
  Mentor: Brian Weiss
Summer Undergraduate Research Program

Director: Sherry Thornton, PhD
Assistant Professor
Division of Rheumatology

Approximately 750 students applied to this program from throughout the United States. This program enabled 66 students to participate in basic and clinical research programs at Cincinnati Children’s. An extensive scientific and social program was provided throughout the summer. Students working with past and present Schmidlapp Scholars were selected for stipend support through the Schmidlapp grant. In addition, several other exceptional women students were provided support.

Lauren Brackenbury Reed College Mentor: Drew Barzman
Demaree Bruck Michigan State Univ Mentor: Meg Zeller
Brittney Cousins Northern KY Univ Mentor: Monica Mitchell
Julia Freeman Western KY Univ Mentor: Cynthia Molloy
Tricia Gilson Pennsylvania State Mentor: Lorah Dorn
Emily Greenberg Washington Univ Mentor: Chris Bolling
Jessica Kopp Xavier Univ Mentor: Anne Karina Perl
Stephanie Nienaber University of Notre Dame Mentor: Kim Risma
Katie Raffel Xavier Univ Mentor: Linda Cripe
Shivali Sarawgi Vanderbilt Univ Mentor: Cindy Bachurski

WISE (Women in Science & Engineering) Summer Program

This program is run through the University of Cincinnati and supports women students at UC with an interest in pursuing careers in science and engineering. An extensive academic program is provided to these students throughout the summer. The Schmidlapp grant provides half of the summer stipend of the following four students, while UC provides the other half.

Hema Bhakta Mentor: Cindy Bachurski
Samantha Bitter Mentor: Donita Bylski-Austrow
Clarissa Curioso Mentor: Sherry Thornton
Megan Hedgebeth Mentor: Nives Zimmerman
Adrienne Jeffries Mentor: Myra Huth

Schmidlapp Woman Scholars Program

Director: Lorah Dorn, PhD
Professor
Division of Adolescent Medicine

This program provides grants of $50,000 a year for two years to women faculty who have shown promise as leaders
within the institution and are at a critical stage of their career. Scholars are selected each year for one to two years of support by the Schmidlapp Committee.

Jessica Kahn, MD  Associate Professor  Division of Adolescent Medicine  Second year
Lisa Martin, PhD  Associate Professor  Division of Epidemiology/Biostatistics  First year
Nicolay Walz, PhD  Assistant Professor  Division of Behavioral Medicine & Clinical Psychology  First year

Executive Leadership in Academic Medicine, Program for Women (ELAM)
Each year Cincinnati Children’s nominates a faculty member for participation in this program that provides leadership education and networking opportunities to women who have shown promise as leaders within their institution. The Schmidlapp grant covers all costs of participation in this program. This year’s participant is:

Marsha Wills-Karp, PhD  Professor  Division of Immunobiology

AAMC Professional Development Conferences
The AAMC offers professional development conferences for both junior and midcareer women. These conferences provide mentoring and leadership guidance and have been viewed by past participants as valuable for their career. This year’s participants were:

Nancy Lanphear, MD  Associate Professor  Division of Developmental & Behavioral Pediatrics
Jackie Grupp-Phelan, MD  Associate Professor  Division of Emergency Medicine
Sheela Geraghty, PhD  Assistant Professor  Division of General Pediatrics
Kejian Zhang, MD  Assistant Professor  Division of Human Genetics

Grants, Contracts, and Industry Agreements

<table>
<thead>
<tr>
<th>Grant and Contract Awards</th>
<th>Annual Direct / Project Period Direct</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Career Development for Women in Academic Pediatrics</td>
<td>$300,000 / $1,500,000</td>
</tr>
</tbody>
</table>